

ABSTARCT

Title of Research Paper : Working Life Quality of manufacturing operator : A Case Study of Fabrinet Company

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This research paper had three following objectives; 1) to study the level of working life quality of manufacturing operators of Fabrinet Co.Ltd. 2) to study the factors affecting working life quality of manufacturing operators of Fabrinet Co.Ltd. 3) to use the result as guidelines in order to improve or solve the problems involved with working life quality of manufacturing operators of Fabrinet Co.Ltd.

The sample groups were 170 manufacturing operators of Fabrinet Co.Ltd. The data was collected by using questionnaires with the returning of 164 questionnaires (96.47%). The data was analyzed by using statistics including percentage , mean , standard deviation , t-test and F-test.

Results

1. Most of the manufacturing operators of Fabrinet Co.Ltd. were aged less than 25 years , income 215-240 Bath per day, completed M.6, single status, working period 1-5 years and overtime working 1-3 times per paying period

2. Working life quality of manufacturing operators of Fabrinet Co.Ltd. was at a moderate level ($\bar{X}=2.76$). When ranking from high to low respectively , there were work condition ($\bar{X}= 3.13$) , social responsibility ($\bar{X}= 2.96$) , organization regulation ($\bar{X} = 2.81$) , balanced between working life and others ($\bar{X} = 2.67$) , social relationship ($\bar{X} = 2.65$) , appropriated benefit ($\bar{X}= 2.50$) , work progressive ($\bar{X} = 2.50$) , knowledge and ability development ($\bar{X}= 2.33$).

(2)

3. The difference in age , income , education level , marital status , working period overtime working had no significant relationship with the working life quality at 0.05. On the contrary , the difference in attitude toward the co-workers and attitude toward the employer had a significant relationship with the working life quality at 0.05 significant level.