

Atchara Rakpong 2014: Relationship between Organizational Climate and the Development towards Learning Organization of Ek-Chai Distribution System Co., Ltd. (Tesco Lotus Minburi). Master of Arts (Political Science), Major Field: Political Science, Department of Political Science and Public Administration. Thesis Advisor: Associate Professor Somkiat Wanthana, Ph.D. 140 pages.

The objective of this research was to find out the Relationship between organizational climate and the development towards learning organization of Ek-Chai Distribution System Co., Ltd. (Tesco Lotus Minburi). The sample of this study consisted of 140 personnel of Tesco Lotus Minburi. Data were collected by using questionnaires. Statistical tools employed were percentage, mean, standard deviation, and Pearson's Correlation Coefficient. Statistical level of significance was set at .05

The research found out that the level of organizational climate and the level of development towards learning organization of Ek-Chai Distribution System Co., Ltd. (Tesco Lotus Minburi) were moderate. Hypothesis testing revealed that all an independent variables in the level of organization of climate had significant relationship with the level of development towards learning organization.

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Thesis Advisor's signature