

Tin Rattanaprasert 2014: Leadership, Organizational Commitment, and Working Behavior of Supervisor in the Thai Chicken Processing Industry. Master of Business Administration (Industrial Administration and Development), Major Field: Industrial Administration and Development. Faculty of Management Sciences. Thesis Advisor: Mr. Jumpoth Boriraj, D.B.A. 112 pages.

The objectives of this research were : 1) Study the working behavior of supervisors in the Thai chicken processing with difference in sex, age, marital status, education and age working. 2) Study the relationship between leadership and working behavior of supervisors in the Thai chicken processing industry. 3) Study the relationship between organizational commitment and working behavior of supervisors in the Thai chicken processing industry. 4) Study the forecasting factors of leadership and organizational on working behavior of supervisors in the Thai chicken processing from 245 samples who have been working in the Thai chicken processing industry.

Findings revealed that: 1) Working behavior was not significantly different by sex, age, marital status, education and age working. 2) Transformational and transactional leadership were significantly correlated with working behavior at 0.05 level. 3) Affective commitment, continuance commitment and normative commitment were significantly correlated with working behavior at 0.05 level. 4) Transformational leadership, transactional leadership, affective commitment, continuance commitment and normative commitment could together explain the variations of working behavior about 51.10 at the 0.05. And the result from the research found that continuance commitment with correlation analysis was not relevant with multiple regression analysis, so the research had to further analysis

---

Student's signature

---

Thesis Advisor's signature