

ABSTRACT

Title of Research Paper : Work Moral for Police Officers in Yasothon Province
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The study investigated the level of work morale of the police officers in Yasothon Province and the factors related to their work morale, including their problems and needs. A questionnaire was employed to collect the data from 200 police officers. Percentage, mean, standard deviation were used to describe the data while t-test and F-test were used to find out the relationship between independent and dependent variables.

The findings were summed up below :

1. The overall work morale of the police officers in Yasothon Province was found to moderate. When individual dimensions of the work morale were considered separately, work enthusiasm and policy & administration were found to be at a high level, whereas income and welfare were at a low level.
2. Age, number of working years, nature of work and education were found to have no significant relationship with the police officers' work morale.
3. With regard to the police officers' work problems and obstacles, it was found that they experienced unfairness, lack of close attention from the superior, a small amount of budget, lack of modern facilities and equipment, such as cars and motorcycles. The administrative system was still poor because the administrators still held onto the traditional power and interests and hardly assigned the right person on the right job nor did they have innovative ideas for operational development. Also payment of allowances and welfare was slow and the amounts were inadequate. Next, the superior was changed too often.

The following recommendation were made :

To boost the work morale of the police officers in Yasothon Province, the superior must give priority to the administrative system. He must develop himself to have vision to keep up with the current situation, to be highly responsible for the organization, to be earnestly

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fair and close to the subordinates. He should be fair to all the subordinates and consider all the tasks and everyone the key components of the organization. He should fully support the work by supplying adequate facilities and equipment. He must have the subordinate increase their efficiency and be on full alert all the time. The most important in that the superior should boost the subordinates' morale, enabling them to progress in their career, to love their job, to have conscience and not feeling bored with the problems. The subordinates should be made to feel secure and safe.