

CHARUVADHANA CHINTHAMMIT : EFFECTS OF QUALITY CONTROL CIRCLES ON  
THE DEVELOPMENT OF SELF ACTUALIZATION OF EMPLOYEES IN A FACTORY.  
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The purpose of this research was to study the effects of Quality Control Circles on the development of Self-Actualization of employees in a factory. The sample included 50 male and female factory workers from Tamaka Sugar Industry Co., Ltd. which were divided into two groups. The experimental group went through training in Quality Control Circle Activities and participated in such activities in real working conditions; the control group performed their routine work as usual. "The Inventory of Self-Actualizing Characteristics" (ISAC), developed by Anthony G. Banet, Jr., translated by the researcher was utilized in collecting data. The pretest-posttest control group design was used. It was hypothesized that the workers who participated in Quality Control Circle Activities would show a greater increase in the mean scores of Self-Actualization than the workers who did not participate in the activities. Means, standard deviations and t-test were used to analyze data. The results supported the hypothesis at .05 level of significance.