

APINYA POONYARIT : THE RELATIONSHIP BETWEEN LEADERSHIP AND PERCEPTION OF WORK CONDITION AMONG THE GOVERNMENT SAVINGS BANK'S BRANCH MANAGERS. THESIS ADVISOR : ASSO. PROF. THEERAPORN UWANNO, PH.D. 170 PP.

The purpose of this research was a comparative study of the relationship between leadership and perception of work condition in terms of one's directive behavior, one's ability, one's effectiveness and branch effectiveness among The Government Savings Bank's branch managers.

The results are as follows;

1. Among relationship-motivated branch managers, those with high situational control have significantly higher score in perception of one's directive behavior than those with low situational control ($p < .05$).
2. Among task-motivated branch managers with low stress, those with high and low situational control have significantly higher score in perception of one's ability, one's effectiveness, and branch effectiveness than those with moderate situational control ($p < .01$, $.001$ and $.001$ respectively).
3. Among relationship-motivated branch managers with low stress, those with moderate situational control have significantly higher score in perception of one's effectiveness and branch effectiveness than those with high and low situational control ($p < .01$, and $.001$ respectively).
4. Leaders' personality and situational control are significant predictors of branch managers' perception of work condition.