

NATTAPON STAPANAPONG : AN ANALYSIS OF THE PERSONNEL ADMINISTRATION OF THE TECHNICAL COLLEGES IN BANGKOK METROPOLIS. THESIS ADVISOR: ASSO. PROF. PORCHULEE ACHAVA-AMRUNG, Ed.D. 229 PP. ISBN 974-579-408-2.

The purpose of this research was to analyze personnel administration and study such administrative behaviors of administrators within the Technical Colleges in Bangkok Metropolis.

The results indicated the Technical colleges in Bangkok Metroplis had annual personnel planning in accordance with teaching and learning process. Nominations and selections of personnel were conducted by the teaching civil servant subcommittees, Vocational Division. The administrators of the institution played no roles in bringing in personnel. The personnel evaluation carried out was solely for special rewards. There was no staff development project and the actual personnel development efforts did not coincide with personnel needs. Personnel rewards stressed monetary ones. Personnel felt secure and safe in their tasks and possessed high level of academic freedom. Welfare in sick and business leaves were well provided for, but health and safety concerns were not given interests. Information provided for personnel was not sufficient and no specific place was arranged for collecting information. The general overviews of administrators' behaviors in ten perspectives under study were conducted at low level.