

## Abstract

The objectives of the study on “Opinions of Workers on the Implementation of the Thai Labour Standard” are to assess the impact of the implementation of the Thai Labour Standard (TLS 8001-2003) on workers in organizations and to promote such implementation among workers. The study is based on information collected from various documents and the field survey using questionnaires. The sample consists of 60 workers from a business establishment. The data is analyzed using percentage, means and standard deviation.

There are more men than women in the sample group, most aged between 26 and 30, mostly graduates of secondary education and vocational certificate education, more married than single, and with work experience of 1-10 years. Most receive monthly wages less than 10,000 baht, engaged in the production work more than non-production work.

The opinions of the sample group as a whole have an average value of 2.34. Their opinions on discipline and disciplinary action show the highest average value of 2.74, followed by the wages category with an average value of 2.47. Welfare shows an average score of 2.44, while safety and environment registers an average score of 2.37, working hours an average score of 2.32, and freedom of association and negotiation with the lowest average value of 1.74.

The opinions on promotion of implementation of the safety aspect of the Labour Standard receive the highest average score of 2.70, while those on promotion of quality of life and employment record the same average score of 2.61.

The study recommends that more attempts be made to widely disseminate information of the Thai Labour Standard, prepare plans of action, and adequately allocate the necessary budget. All this will ensure that the requirements of the Labour Standard can be implemented without any obstacle. In addition, business establishments should organize training, develop knowledge and assess the implementation of their performances regularly on a yearly basis to monitor the

effectiveness and opinions of their workers with a view of continued improvement and development.