

## ABSTRACT

RESEARCH PAPER : Job Morale of Police Investigators of  
Ubonratchathani Police Stations  
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The objectives of the study were (1) to find out the level of work morale of police investigators (2) to identify the factors affecting their work morale, and (3) to use the research results as a basis for improvement the police investigators' work efficiency.

The subjects were 98 police investigators at every provincial police stations in Ubonratchathani Province. The data were collected by employing a questionnaire and were described by using frequency, percentage, mean, standard deviation. t-test and F-test were used to test the hypothesis.

The findings were briefly stated as follows :

1. General personal characteristics of police investigators. Most of them aged 31-40 and had a Bachelor's degree in law. They were married and lived with their spouses. The rank was major lieutenant and worked as police officers for less than 10 years. They worked as police investigators for more than 7 years. They underwent training for at least one time. Their salaries ranged from 9,000 to 12,000 baht and the total household income was 15,000-25,000 baht a month. Their income met their expense. Their family had a good understanding in them and always gave morale support. They had no relatives who worked as policemen. They were transferred from other places and for a double rise once. They were very satisfied with the period of time when they had to be on duty.

2. As a whole, the police investigators' work morale was found to be at a moderate level. The highest average score belonged to having a sense of belonging and the lowest average score was remuneration and welfare.

3. The factors significant related to their work morale were support from the family and satisfaction with the period of time when they had to be on duty. On the contrary, the factors found to have no significant relationship with their work morale were age, education, major field of study, marital status, rank, total number of working years, number of years as police investigators, undergoing training, salary, household income, economic status, having relatives who worked as policemen, job transfer and getting a double rise.