

## **ABSTRACT**

The purpose of this study was to investigate leadership styles of middle-level administrators that drive engagement of government officials at the Office of Permanent Secretary of the Interior (OPSI). It is anticipated that the results of this study will make a positive contribution to the behavioral improvement of middle-level administrators to engage government officials in the organization.

This study's instrument was a 2-part questionnaire used to collect demographic data and respondents' opinions related to middle-level administrators' leadership styles and government officials' engagement. The procedure of this study was a direct survey approach. The questionnaires were distributed to respondents and analyzed, using SPSS program version 16.0, and presented in terms of percentages, means, correlation coefficient levels, multiple regressions, and regression equations.

The researcher has found that all leadership styles, the directional, the motivational, and the organizational, were exercised by middle-level administrators at OPSI. Moreover, the results showed that the level of engagement of government officials at OPSI in terms of three components; the cognitive, the emotional, and the behavioral, were high at a level. Finally, the research result revealed that leadership styles affected engagement of different levels; the motivational and the organizational leadership styles could co-drive the sum of engagement of government officials at 55.6%, their cognitive engagement at 44.2%, and their behavioral engagement at 31.6%. The directional and the motivational leadership styles could co-drive their emotional engagement at 36.6%