

ACCORDING TO SCHUTZ'S THEORY ON THE SELF-ACTUALIZATION OF SUPERVISORS
IN AN INDUSTRIAL PLANT. THESIS ADVISOR : DR. JEAN BARRY, Ed.D.

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The purpose of this research was to study the effects of an encounter group according to Schutz's theory on the self-actualization of supervisors in an industrial plant. The hypothesis tested was that the supervisors who underwent the experience of an encounter group according to Schutz's theory would increase their self-actualization. The sample for this research included nine supervisors of the Thai Petrochemical Industry Co., Ltd. in the province of Rayong, age 23 to 28 years. They volunteered to participate in the experiment. These nine supervisors attended the 24 hours experience in the encounter group from Friday morning until Sunday evening. The two group leaders were psychologists who were graduated with a master's degree in counseling psychology. The instrument used to measure self-actualization was the POI (Personal Orientation Inventory) translated into Thai and adapted by Miss Dutduan Chincharoensup. The randomized one group pretest-posttest design was used. The statistical method for data analysis was the t-test.

Results show that the subjects obtained a significant increase of scores on the POI ($p < .05$) after participating in the group experience.