

SAOWALAK PUAPATANAKUL : RELATIONSHIPS BETWEEN POSITION POWER
BASE DEVELOPMENTAL BEHAVIOR, PERSONAL POWER BASE DEVELOPMENTAL
BEHAVIOR, PERCEPTION OF PROFESSIONAL GROUP COHESION, AND
PERCEPTION OF COLLABORATIVE RELATIONSHIP OF HEAD NURSES,
REGIONAL HOSPITAL AND MEDICAL CENTERS UNDER THE JURISDICTION
OF THE MINISTRY OF PUBLIC HEALTH. THESIS ADVISOR : ASSOCIATE
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The purposes of this research were to study the perception of head nurses concerning the collaborative relationship, and to search for the variables that would be correlated and be able to predict the collaborative relationship. Those variables were defined as follows : position power base developmental behavior, personal power base developmental behavior, perception of professional group cohesion, educational level, work experience, head nurse experience and administration training. The subject of this study was 194 head nurses in regional hospital and medical centers under jurisdiction of the ministry of public health. The questionnaires on collaborative relationship, perception of professional group cohesion, and position and personal power base developmental behavior developed by investigator were tested for content validity and reliability which were .92, .81 .87 and .94 respectively.

The findings were as the following :

1. Head nurses had perceived high level of collaborative relationship with doctors and other personnel in health care team.
2. Position power base developmental behavior, personal power base developmental behavior and perception of professional group cohesion were positively related to perception of collaborative relationship at the .01 significant level.
3. Perception of professional group cohesion and position power base developmental behavior had contributed to effective predictions of perception of collaborative relationship with doctors. These predictors accounted for 24.98 percent at the .01 significant level.
4. Perception of professional group cohesion and position power base developmental behavior had contributed to effective predictions of perception of collaborative relationship with other personnel. These predictors accounted for 24.02 percent at the .01 significant level.