

<b>Thesis</b>	A Study of The Organizational Climate in the north-eastern Technical Colleges
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### **ABSTRACT**

The purposes of this research was to study the climate of the organization and the type of the climate in the North-eastern Technical Colleges which is under supervision of Technical College Division, Department of Vocational Education. Ministry of Education; and also to study the relationship between the teachers' view-point towards the administrative climate in the North-eastern Technical Colleges.

The sample groups to be adopted in this research derived from 436 teachers who were teaching in the North-eastern 16 Technical Colleges under supervision of Technical College Division, Department of Vocational Education Ministry of Education , in 1996 academic year.

The instruments to be applied for this research were two parts of questionnaire which consisted of general information of the answers and the climate of the organizational climate measurement which was applied from OCDQ (Organizational Climate Description Questionnaire) of Halpin and Croft.

The data analysis was applied from the statistical method of SPSS/PC+ (Statistical Package for the Social Sciences/Personal Computer Plus) to find out the value of percentile, mean, standard deviation, standard score of Z standard, and correlation.

The research results concluded as following:

1. The administration of the Northeastern Technical Colleges tended to have a free climate.

2. Administrative behavior and characteristic organizational climate of the Northeastern Technical Colleges which were classified by the fields of teaching, income and residential welfare. It was found that there were 2 high incidental dimensions, one far-sighted and the another morale dimension, and 2 low incidental dimensions including the lack of harmony dimension and the same productivity approach dimension.

3. The administrative behavior of the Northeastern Technical Colleges for the overall were classified as the fields of teaching, income and as well as residential welfare which found that there were not different at all.

4. The characteristic of organizational climate of the Northeastern Technical Colleges as viewed by teachers were classified by the fields of teaching subjects, income and residential welfare had tended to have a free climate.

5. Considering the relationships among the factors of the organizational climate and the fields of teaching subjects, income as well as residential welfare it was found that there had low relationships to each other. From the results of the research, suggestions as the following;

The administration in the Northeastern Technical Colleges of the 16 provinces by the colleague administrators were undertaken to fit the situation of each college and having the tendency as free climate, however, if they tried to create their willingness to apply the administrative to utilize for working and seeking the ways, and the elements which were effected towards the creation climate of the organization to improve and it would reach to the open climate development and this was the characteristic of the satisfaction climate of working which would be efficient working unit as well as to be

created the effective productivity for the Department of Vocational Education and also created the happiness for all organization members in the future.