

SUPAB DOKKULARB: FACTORS AFFECTING JOB SATISFACTION OF DEPARTMENT HEADS
IN LARGE SECONDARY SCHOOLS UNDER THE JURISDICTION OF THE DEPARTMENT OF
GENERAL EDUCATION, BANGKOK METROPOLIS. THESIS ADVISOR: ASSO. PROF. AMORN-
CHAI TANTIMEDH, PH.D. 148 PP. ISBN 974-579-079-6

The purpose of this study is to assess factors affecting job satisfaction of department heads in large secondary schools under the jurisdiction of the Department of General Education, Bangkok Metropolis, particularly to identify the levels of opinion of factors affecting job satisfaction, by using the Motivation-Hygiene Theory developed by Frederick Herzberg. Based on the mentioned theory, five factors relating to Motivational Factors and eleven factors relating to Hygiene Factors were covered in this study.

The result of the study reveals that the levels of opinion of

1. Motivational Factors affecting job satisfaction of department heads was high. The levels of opinion can be ranked as follows: Achievement, Responsibility, Recognition, work Itself and Advancement.

2. Hygiene Factors affecting job satisfaction of department heads was high. The levels of opinion can be ranked as follows: Interpersonal Relationship-Subordinated, Interpersonal Relationship-Peers, Policy and Administration, Supervision-Technical, Working Conditions, Job security, Possibility of Growth, Interpersonal Relationship-Superiors, Salary, Personal Life and Status.