

SURUNGLUK MEAKHAUMNOUCHAI : THE RELATIONSHIP BETWEEN SUPERVISORS' LEADERSHIP AND WORK EFFECTIVENESS AS PERCEIVED BY SUBORDINATES. THESIS ADVISOR : ASSO.PROF. YOTHIN SANSANAYUDH, Ph.D. 99 PP. ISBN 974-579-307-8

The purpose of this research was to study the relationship between leadership and leadership' situational control and supervisors' work effectiveness as perceived by subordinates. The subjects were supervisors and direct supervisors' subordinates in The Public Relation Department.

The results are as follows:

1. Among task-oriented supervisors, those with high and low situational control have significantly higher scores in work effectiveness than those with moderate situational control ($p < .01$).
2. Among person-oriented supervisors, those with moderate situational control have significantly higher scores in work effectiveness than those with high and low situational control ($p < .001$).