SOMSUK TILOKSAKULCHAI: A COMPARISON OF ATTITUDES TOWARD NURSING PROFESSION AND JOB SATISFACTION AMONG CHULALONGKORN HOSPITAL NURSES WITH DIFFERENT AGES, POSITIONS AND EDUCATIONAL LEVELS. THESIS ADVISOR: ASSO.PROF. THEERAPORN UWANNO, Ph.D. 226 PP. ISBN 974-578-773-6

The purposes of this research were to study the attitudes toward nursing profession and job satisfaction among the nurses in Chulalongkorn Hospital with different ages, positions and educational levels and to study the relationships between intention to transfer to other wards, intention to quit, intention to pursue further education and job satisfaction. The data were collected from 450 nurses.

The results are as follows:

- 1. The nurses in high aged-group have significantly more positive attitude toward nursing profession, overall job satisfaction, satisfaction in work, pay and coworkers than low aged-group at the level of .001 and promotional opportunities at the level of .05.
- 2. The nurses in different positions have significantly different positive attitude toward nursing profession, overall job satisfaction, satisfaction in work, promotional opportunities supervision and coworkers at the level of .001 and pay at the level of .05.
- 3. The nurses with different levels of highest education in nursing sciences have significantly different positive attitude toward nursing profession, overall job satisfaction, satisfaction in work and pay at the . level of .001 and promotional opportunities and coworkers at the level of .01.
- 4. There are significant negative linear correlations between intention to transfer to other wards, and overall job satisfaction, satisfaction in work, pay, promotional opportunities and supervision at the level of .001 and coworkers at the level of .01.
- 5. There are significant negative linear correlations between intention to quit and overall job satisfaction, satisfaction in work, pay, promotional opportunities, and supervision at the level of .001 and coworkers at the level of .05.
- 6. There are significant negative linear correlations between intention to pursue further education and satisfaction in pay and coworkers at the level of .01 and .05, respectively.