

ABSTRACT

THESIS : Factors Affecting the Work Performance of
Village Headman : A Case Study of Pathum Thani
Province

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The research was conducted to find out the work performance of village headman in Pathum Thani Province in carrying the assignments stipulated in the ministerial and departmental rules and regulations and to identify some important factors affecting their work performance. It also recommended some ways to increase their efficiency to develop the villages. The subjects were 529 village headmen in seven districts in Pathum Thani. The study was made in 1995.

It was found that most village headmen aged 40-49. They worked in this position for 13 years or more. They completed elementary school and were engaged in agriculture. They were able to work as coordinators at a moderate level. In addition, they had experience from training and observation tours at a moderate level. But they had a very good knowledge and understanding of the roles, authority and responsibility as village headman.

It was also found that age, member of working years as village headman, occupation and degree of coordination had a significant relationship with their work performance. On the contrary, education, experience in training and

(4)

observation tours, knowledge of the role, authority and responsibility had no significant relationship with their work efficiency.

The following were recommended :

1. Work orientation should be provided for newly appointed village headman so as to provide them with a good understanding of their role, authority and responsibility. Because, they should be constantly given work-related information even after the appointment.

2. The village headman should be promoted to engage in additional occupation, especially in agriculture in order to earn higher income and to spend their free time usefully.

3. Their role and efficiency in coordination with other related agencies should be improved.

4. The overseeing agency should clearly set the scope and the role of the village headman.