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PRAPIN VIRASILP : A STUDY OF THE PERFORMANCE APPRAISAL SYSTEM OF THE CATHOLIC SCHOOL TEACHERS IN BANGKOK METROPOLIS. THESIS ADVISOR : ASST. PROF. NATNIPA KOOPARAT, Ph.D., 240 pp. ISBN 974-582-637-5

The purpose of this study was to explore the current situation and problems in performance appraisal system of the Catholic school teachers in Bangkok Metropolis. The study sample consisted of 45 educational administrators and 316 school teachers who were answered the questionnaire from all 64 schools. The questionnaire form used in this study was divided according to the 5 aspects of performance appraisal system, namely; 1) identifying of specific performance appraisal goals, 2) establishment of job expectations, 3) examination of work performed, 4) appraised performance, and 5) discussion of appraisal with employee.

The results of the study indicated that the Catholic schools in Bangkok Metropolis had been performed all 5 aspects of performance appraisal system. While the aspects of that needed to be improved included the following: identifying of specific performance appraisal goals by all parties, setting clear job standard, selection of means and criterion to examine work performed, and discussion of appraisal with school teachers in open climate.