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SOMPONG RATTIKALCHALAKORN : THE PROBLEMS OF FORCE IN DISCIPLINE ON RETIRED CIVIL SERVANTS ACCORDING TO THE CIVIL SERVICE ACT 1975 AND RELATED LAW . THESIS ADVISOR : ASSO.PROF.DR.BORWORNSAK UWANNO.
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This research is conducted in order to analyze laws and practise problems of force in discipline on retired civil servants according to the civil servants act 1975 and related law as if they are appropriate, fair and consistent with the purpose in section 89 of that civil service act or not.

It has been found that there are some mistakes, incompletement and vagueness in terms of sentence of punishment and changing order to be acted according to chapter 4 concerning discipline and the maintenance thereof which has been interpreted that a breach of discipline not amounting to a gross breach even if the civil servants had left the service can be penalized by reprimand, reduction in salary or salary step demotion backwards. That is unfair and inappropriate because some same offences which without being accused of gross breaches of discipline prior to leave the service haven't been penalized. Penaltics for a breach of discipline not amounting to a gross breach doesn't relate to the purpose of article 89 which intend to punish only gross breaches of discipline.

The lack of definition "in case of being accused of a gross breach of discipline" in article 89 caused interpretative and practise problems. In addition, this article didn't cover the new gross breach of discipline that wasn't to be accused orit was accused after their retirement.

In summery article 89 of the civil service act 1975 should be improved in order to creat completement and clearness. Such a study can lead to enforce efficiently, appropriately and consistently with the purpose of this article.