

KANOKPORN RATTANAMONGKOL, FLIGHT LIEUTENANT : PERFORMANCE EVALUATION OF THE COMMISSIONED OFFICERS AFFILIATED WITH RESEARCH UNITS OF THE MINISTRY OF DEFENSE. THESIS ADVISOR : ASSIST. PROF.DR.SUPACHAI YAVAPRABHAS, 375 PP.

This research has the following objectives, 1. to study the differences between four job characteristics of the commissioned officers affiliated with research units of the Ministry of Defense such as, command control section, staff section, administrative and other services section, including research and development section, 2. to study the differences between levels of the importance of twenty-five factors used in performance evaluation which divided by each job characteristic , and 3. to find the appropriate way to develop the form of performance evaluation of the commissioned officers affiliated with research units.

The results of this research are as follows : 1. four jobs characteristics in research units of the Ministry of Defense are significantly different because of different duties and responsibilities assigned, 2. among the twenty-five factors used in performance evaluation, eighteen factors are found not to be significantly different but seven factors are. However these seven factors can be used as criteria for performance evaluation in the years to come