Thesis Title : FACTORS RELATED TO JOB PERFORMANCE OF NURSES IN
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Abstract

The purposes of this research were to study the job performance of nurses and to search for the variables that would be correlated and be able to predict the job performance. Those variables were defined as follows:job satisfaction,age,work experience, nurse training,marital status and job stress. The subjects were 160 nurses whose work experience over 1 year in Srinagarind Hospital, Faculty of Medicine , Khon Kaen University. They were selected by Stratified Random Sampling.

The instruments were questionnaires which were tested content validity, construct validity and reliability. Using Pearson's Product Moment Correlation Coefficient and Stepwise Multiple Regression Analysis to analyze data.

The major findings were as follows:

1. Job satisfaction was positively related to job performance at the .05 significant level.(r=.5411)

2. Age, work experience, nurse training,marital status were not related to job performance at the .05 significant level.

3. Job stress was negatively related to job performance at the .05 significant level.(r=-.2049)

4. Job satisfaction and marital status had contributed to effective predictions of job performance at the.05 significant level which accounted for 31.6 percent. (R^2 = .316)

5. Nurses had high level of job performance.