

Abstract

The thesis titled “Guidelines for Creating Motivation for Individuals in Volunteering To Be Members of Juvenile Welfare Committee for Central Region Juvenile Observation and Protection Center” aims to study the type of work, factors that influence their decision in volunteering, and opinions related to increasing motivation and work efficiency in the individuals who volunteer to be members of a juvenile welfare committee. Information from 196 participants was collected using questionnaires. The data was analyzed by using percentage, average and standard deviations, Chi-Square, t-test, and F-test with the statistical significance level at 0.05. The results of the study are as follows:

The majority of the participants are female, age between 51-60 years, married, undergraduate level of education, have their own businesses, income average between 20,001-25,000 baht, and were members of the committee for one year. Their primary types of work reported were fund raising, donating their own money and necessary materials, and visiting the juveniles occasionally. The factors that influenced their decision in volunteering to be in a juvenile welfare committee are the following : the responsibility to their own duty, the need to be respected, and the type of work. The participants reported their opinions related to increasing their motivation and work efficiency to be the culture of the organization, the type of work, and the incentives received for their work. The correlation between variables indicated the following: Occupation and length of work time were correlated with type of work of the committees; age and length of work time were correlated with decision in volunteering; and income and length of work time were correlated with opinions related to increasing motivation and work efficiency at the 0.05 statistical significance.

This study suggested that sufficient time and commitment for the work, as well as the readiness in socioeconomic status, were the crucial factors for the individuals to become good candidates who can provide support for the work of juvenile observation and protection for its financial plan, materials, and human resources. This study also suggested that practical guidelines for practice should be developed in a manual of operation to help increase the efficiency of their work.