

Abstract

This research aimed to study the personnel's performance according to the Moral and Ethical Standard and their opinions towards guidelines for performance according to the Moral and Ethical Standard of the Social Security Office Area 9. The population was 120 personnel, or 100%, of the Social Security Office Area 9. The research tools were the structured questionnaire and interview reviewed by experts. The statistics applied for processing data by the SPSS were percentage, standard deviation, Chi-square test, One-way ANOVA and multiple comparisons by the Scheffe Method at the significant level of 0.05. The study results are summarized as follows:

In overview, the half of personnel in the Social Security Office Area 9 have good performance at high and very high levels. In the aspect of honesty, correctness and devotion. Most of personnel awarded in services and self-development at a high level. They agreed with the performance according to the Moral and Ethical standards at a high level. Especially in the aspect of self-development, service awareness, honesty, devotion and performance guideline, they also agreed with at a high level.

It found that there are significant correlations between personnel performance according to the Moral and Ethical standards in terms of the current position and working period with honesty, correctness and devotion. But there were different opinions significantly due to their education levels towards the performance guidelines according to the Moral and Ethical standards,

Suggestions are that the executives should pay attention and support personnel to gain higher education and put to the right job for effective work, especially encourage them to be aware of good services, royalty, honesty, devotion and monitor the implement of personnel development policy.