JINTANA JUNKOTE: THE RELATIONSHIPS BETWEEN SELECTED VARIABLES AND THE DECISION-MAKING ABILITY OF HEAD NURSES IN THE HOSPITALS UNDER THE JURISDICTION OF THE MINISTRY OF UNIVERSITY AFFAIRS. THESIS ADVISOR: ASSOCIATE PROFESSOR PUANGRAT BOONYANURAK, Ed.D.

The purposes of this research were to study the decision making ability of head nurses in the hospitals under the jurisdiction of the ministry of University affairs, and to search for the variables which would be able to predict the decision making ability of head nurses.

## Results of the study indicated that

- 1. Head nurses in the hospital under the jurisdiction of the ministry of University affairs had high level of the decision making ability.
- 2. Managerial competency, self concept and organizational climate were positively related to decision making ability at the .01 significant level. Age, marital status, the level of head nurse experiences, the educational level and feminity-musculinity did not relate to decision making ability at the .05 significant level.
- 3. Managerial competency and self concept contributed to effective predictions of decision making ability. These predictors accounted for 59.22 percent at the .05 significant level.
- 4. Head nurses with high self concept had higher decision making ability than those who had middle self concept, at the .01 significant level.
- 5. Head nurses with high and highest managerial competency had higher decision making ability than those who had middle managerial competency at the .01 significant level.
- 6. Head nurses who worked in participated organizational climate had higher decision making ability than head nurse who worked in benerolent authoritarial organization climate at the .01 significant level.
- 7. There was no statistical significant difference between decision making ability of head nurses who differenced in age marital status, experiences, the educational level and femininity musculinity characteristics.
- 8. Head Nurses in the hospitals under the jurisdiction of the ministry of University affairs had high level of the self concept, high level of the managerial competency and accept consultative organizational climate.