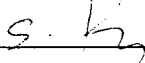


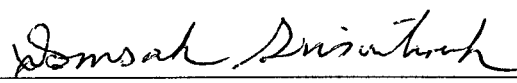
THESIS TITLE : THE COMPARATIVE STUDIES OF THE DEVELOPMENT
OF HEALTH TEAM MODEL IN KHON KAEN AND
YASOTORN IN HEALTH CARE REFORM

AUTHOR : MRS.NOPAWAN DAUNGHUSSADEE


THESIS ADVISORY COMMITTEE :



(Associate Professor Dr.Suranart Khamanarong) Chairman



(Associate Professor Dr.Somsak Srisontisuk) Member



(Associate Professor Kimaporn Khamanarong, M.D.) Member

ABSTRACT

The objectives of this study is to study the model of health team development under health care reform project in Khon Kaen and Yasothorn province, current situation and problem of health team and to compare the correlation of administrative factor with team development process between Khon Kaen and Yasothorn health team.

The population of this study is concerned organizations which are in the area of health care reform project. The population is divided into 2 groups. Group 1 is the group of administrators and staffs of Khon Kaen team consisting of Khon Kaen Provincial Health Office, Phon Hospital, Phu Weing Hospital, Nampong Hospital, Ubonrat Hospital, Nongnakam subdistrict health office, Shetakorn health care center, Tapra health care center and Mitraparp health care center. Group 2 is the group of administrators and staffs of Yasothorn team consisting of Yasothorn provincial health office, Mahachanachai hospital, Kauwang hospital, Saimul hospital, Kudchum hospital, Pateu hospital , Taichareon hospital and District health office, The tools used in data collection are questionnaire and interview.

The Results

1) Current Situation and problem of health team in health care reform project of Khon Kaen and Yasothorn province.

1.1 External factor : The most significant factor of Khon Kaen and Yasothorn health team was not different that were team strategy, information, technology and insentive system. The factor which were different were organization structure and training and administrative support.

1.2 Internal Factor : The significant factor for Khon Kaen and Yasothorn team were not different These factors were team's member, relationship, team objective and coordination. The factors which were different were administrative resource.

1.3 Factor of team development process : the significant factors of team development process of Khon Kaen and Yasothorn team were not different These factors were planning, role determination, implementation, tool, idea expression and evaluation.

2) Correlation of administrative factor with team development process of Khon Kaen and Yasothorn health team.

2.1 External Factor : The most significant factor which has impact to the team development for Khon Kaen and Yasothorn team is information and technology. The factor which were different for Khon Kaen team is organization structure and for Yasothorn team is the support of administration, education development and working strategy.

2.2 Internal Factor : The most significant factor for Khon Kaen and Yasothorn team is the objective of health team. The factor which were different for Khon Kaen team is the relationship among the staffs and for Yasothon team is administrative resource and member in the team.

3. The model of health team development : The significant factor of team development which should be improved are information ,technology and job design. If we want to develop health team under the Health Care Reform, we should

develop the information of team and promote team member to have full data and information , and also use the appropriate technology. In the implementation process the administrator should assign the job description clearly and focus in the teamwork building and also focus in problem oriented in each area.

4. Suggestion : If we want to apply the model of Health Care Reform in other areas, we should concentrate in the context of team in each area first.