

C386127: MAJOR NURSING ADMINISTRATION

KEY WORD: EXPERT POWER / INTERNAL LOCUS OF CONTROL / JOB SATISFACTION
PATCHANEE EMANAVIN : RELATIONSHIPS BETWEEN EXPERT POWER, INTERNAL
LOCUS OF CONTROL, PERSONAL BACKGROUND AND JOB SATISFACTION OF
STAFF NURSES OF REGIONAL HOSPITAL AND MEDICAL CENTERS, UNDER THE
JURISDICTION OF THE MINISTRY OF PUBLIC HEALTH. THESIS ADVISOR :
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The purposes of this research were to study the relationship between Expert power, Internal locus of control, Personal background and job satisfaction of staff nurses of regional hospital and medical centers, under the jurisdiction of the Ministry of Public Health and to search for the variables which can predict job satisfaction of staff nurses, the predictors were Expert power, Internal locus of control, Work experiences and Special course training. The research subjects consisted of 270 professional nurses, selected by multistage sampling technique. Three instruments developed by the investigator were job satisfaction, expert power and internal locus of control questionnaires which have been tested for content validity and the internal reliability was .88.

The Major Findings were as follows :

1. The mean score of job satisfaction of staff nurses was at middle level, mean score of expert power indicated the staff nurses sometimes express their expert power, and the internal locus of control showed at high level.
2. Job satisfaction of staff nurses were positively related to expert power and internal locus of control however, it negatively related to the participation in academic project at the .001 significant level.
3. Staff nurses' expert power was positively related to internal locus of control at the .001 significant level, and to work experiences, at the .01 significant level.
4. There was no significant relationship between work experiences, special course training and job satisfaction.
5. Factors significantly predicted job satisfaction of staff nurses at .001 level were expert, and internal locus of control, These predictors were accounted for 60.68 percent ($R^2 = .6068$) of the variance.