

Thesis Title : A study of Job Performance of Provincial Teachers Civil Service Sub-Commission in Northeastern Region

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### ABSTRACT

#### Purpose of the Study :

1. To study the job performance of the Provincial Teachers Civil Service Sub-Commission in the Northeastern region.
2. To study the problems and obstacles in the job performance of the Provincial Teachers Civil Service Sub-Commission in the Northeastern region.

#### Procedures :

The population used in this research were Provincial Teachers Civil Service Sub-Commission in the Northeastern from 17 provinces, who operated in the first period from 1980 to 1984 in the number of 153 persons and sample interviewer groups had interviewed in specific indication and discussion by asking 17 Provincial Primary Education Directors in the Northeastern region.

The instruments for researching such as some types of studies on the source of informations which used in analysis for reporting

the minutes of sub-commission meeting from 1980 to 1984 as the structured interview model and a questionnaire, which include the status of the persons who answer them, the opinion in which pertains the operation on problems and obstacles for operation in remaining power of the duty as follow :-

(1) The management of competitive examination in filling each individual of civil service as a provincial primary school teacher offices.

(2) The consideration must be authorized in filling an appointment of teacher officials under the provincial primary education offices.

(3) The management for candidates and recruiting for teacher official promotion to appoint in any positions to receive the higher salary level.

(4) The consideration in case of teacher officials are considered by committee for serious illegal discipline.

(5) The other managements.

In such data analysis uses the method to find out valuable frequency in calculate of percentage, mean and portion of standard diviation.

### Finding :

1. The frequency for this convention of sub-committee between 1980 and 1984 was about 859 times. It took 2 hours 11 minutes and 2 seconds each. Members who most attended and had roles in discussion was the director of provincial primary education offices, while those from qualified persons by appointment were the least active.

Most of convention were for consideration to authorized in filling and appointment to be a teacher official. The least subject of consideration was the exception for the property particularity in position by that qualification for authorized appointment.

2. The operation mostly had set up a plan at appropriation and in accordance with a central policy to carry out the rule and regulation. The consideration has fixed by using the source of adequate informations and possess the consideration thoroughly in all details scrupulously and also possess a righteousness.

3. It was found that the problems and obstacles were rated low in all subjects.

4. In comparision of such viewpoints of sub-committee in member of that position, by appointment and election. Appearantly, all of the three groups have an opinion to serve the duty in variety of problems in similar accordance.