

Independent Study Title : Work Performance Morale of Junior Administrators at Rajamangala Institute of Technology in the Northern Campus

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Abstract

This study investigated work performance morale of junior administrators at Rajamangala Institute of Technology in the northern campus. The population under study consisted of 204 junior administrators attached to the forementioned Institute from various campuses in the north. The instrument used in collecting the data was a rating scale type questionnaire. All 204 returned responses were usable. Whereupon, the collected data were analyzed through the applications of percentage, mean and standard deviation.

The findings indicated that junior administrators at the Institute revealed their morale as a whole at the uncertain level. When considered each factor separately, it was found that administrators expressed high level of morale in job satisfaction, correspondence between job and aptitude, and status and acceptance. At the same time, there were 3 factors found at the uncertain level, i.e. communication, policy and administration, and relationship with superior.