

##C286040 :MAJOR NURSING ADMINISTRATION PROGRAM

KEY WORD: SUPERVISORY ACTIVITIES / HEAD NURSE / COMMUNITY HOSPITAL

DUANGKHAE NAKA : A STUDY OF SUPERVISORY ACTIVITIES OF HEAD NURSES
COMMUNITY HOSPITALS, THE EASTERN SEABOARD AREA PROVINCES. THESIS

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ISBN 974-854-244-3

This research were aimed to study and to compare supervisory activities of head nurses as reported by themselves and staff nurses classified by working departments, work experiences, training and educational levels. The sample were 53 head nurses and 159 staff nurses in the community hospitals located on The Eastern Seaboard Area Provinces. The instrument was the questionnaire which has been tested for internal reliability that was .97.

The major findings were as follows:

1. Head nurses and staff nurses supervisory activity as reported by themselves were statistically significant differences at .05 level which indicated that head nurses reported at more frequent level of practice in 3 areas and in the conference area was at sometimes level.
2. Supervisory activities of head nurses and staff nurses as classified by working departments, work experiences and training were no statistically significant differences at .05 level. However, head nurses with 6-10 years of experiences and those who worked at out patient department reported their supervisory activities at more frequent of practice in all areas.
3. Head nurses' supervisory activities reported by staff nurses as classified by working departments, work experiences and training were no statistically significant differences at .05 level which they reported more frequent practice in nursing rounds. Staff nurses' who had 1-5 and 6-10 years of experiences, with and without training, and had baccalaureate degrees reported head nurses' supervisory activities at more frequent practice in the areas of nursing rounds and work participation
4. Three major problems in supervision reported by head nurses were low ratio of staff nurses to patients, head nurses performed variety of functions, lack of knowledge in supervision and no standards of nursing supervision.