

Independent Study

"The Transfer of officials of the

Department of Local Administration:

A Case Study of the District Officers".

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Abstract

The position of "district director" is one of the most important positions of Thailand's regional administration system. In addition, the pace of local modernization and the well being of the populace heavily depend on the person who is in charge of district director's position. As a representative of Thai government, a district director is the highest ranking superior of all officials at Amphoe level with endowment of wide range of legal obligations in supervising or exercising the delegated state power.

Consequently, Department of Local Administration which is the commanding organization of all district directors plays a very important role in considering the transfers of district directors all over the country. Therefore, if Department of Local Administration can perform the duty of transferring and appointing the right district directors to the right place, the following fulfillments of district directors would be according to the public anticipation.

Thus, in considering transfers and appointments of district directors, Department of Local Administration has to perform this task strictly according to the related laws and official regulations which refer to the legislation of civil servants regulations B.E. 2535 and the Department of Local Administration's regulations on personnel management B.E.2535

The main objective of this study is to examine whether Department of Local Administration has transferred and appointed district directors according to the afore mentioned set of rules or not. In so doing, the study hypothesized that:

1. Department of Local Administration transfers and appoints district directors by considering the pledges to transfer together with consideration of biography of each contender.
2. transfers and appointments would be made when the former terms of office come to an end
3. transfers and appointments would take place during a certain time of each year.
4. transfers and appointments would be made by using the merit system.

The study finds that all of the 4 hypotheses are true and concludes that Department of Local Administration has carried out the transfers and appointments of district directors according to the laws and regulations.