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KEY WORD : STATE AND PROBLEMS / PERSONNEL DEVELOPMENT / ELEMENTARY SCHOOL / BANGKOK METROPOLITAN ADMINISTRATION

SOMPORN SAWEEWONLOP : A STUDY OF STATE AND PROBLEMS OF PERSONNEL DEVELOPMENT IN ELEMENTARY SCHOOLS UNDER THE JURISDICTION OF THE BANGKOK METROPOLITAN ADMINISTRATION. THESIS ADVISOR : ASSO.PROF.AMONCHAI TANTIMEDH, Ph.D. 155 pp. ISBN 974-635-978-9.

The purpose of this research was to study the state and problems of personnel development in elementary schools under the jurisdiction of the Bangkok metropolitan administration. The population and Samples were 289 administrators related to education of the Bangkok metropolitan administration. The instruments used for collecting data were questionnaires and interview forms. The data were analyzed by frequency and percentage.

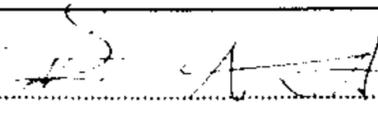
Research findings were as follow : There were personnel development in process basis in elementary schools under the jurisdiction of the Bangkok metropolitan administration. According to the need assignment in personnel development, policy and goals were established and personnel need were servey. According to personnel development planning, work plan and project for personnel development were established in the school yearly operation plan, in order to develop skill, knowledge and attitude for higher work efficiey. According to implementation of personnel development activity, there were workshop, field study, training, academic seminar, orientation, continuing education and position rotation. According to the personnel development evaluation, the evaluation work plan and project were established.

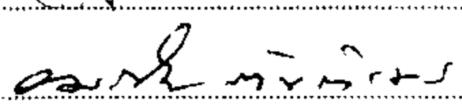
Problems in personnel development were as follows : Lack of budgets for operation, lack of experts in need assignment and analysis, lack of system and continuity in follow - up an evaluation, opportunity for personnel to be develope were limited and the appreciation of knowledge and expreience of those who were developed for their work improvement were also limited.

ภาควิชา..... บริหารการศึกษา

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