

C686449 : MAJOR NURSING ADMINISTRATION

KEY WORD: EXCELLENCE MANAGEMENT / PERSONAL BACKGROUND

SAOWAPA SEENEANG : RELATIONSHIPS BETWEEN PERSONAL BACKGROUND, AND EXCELLENCE MANAGEMENT OF NURSE DIRECTORS AS PERCEIVED BY HEAD NURSES ,PRIVATE HOSPITALS. THESIS ADVISER : ASST. PROF. PANIDA DAMAPONG, Ph.D. 124 PP. ISBN 974-636-866-4

The purposes of this research were to study the relationships between personal background, and excellence management of nurse directors in private hospitals and to search for the variables which can predict excellence management of nurse directors. The predictor were administrative training and work experiences. The research subject of 133 nurse directors and 515 head nurses were randomly selected through special cases. The instrument was developed by the researcher which has been tested for the content validity and reliability. The data were analyzed by using pearson correlation and Stepwise multiple regression analysis.

The major findings were as follows :

1. Administrative training was positively related to excellence management at significant of .05 level, while work experience was negatively related to excellence management, at significant of .05 level.

2. Factors significantly predicted excellence management was administrative training and work experience at the .05 level. These predictors accounted for 1.9 ($R^2 = .0199$) of the variance. The function derived from the analysis were as follows :

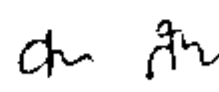
$$Y = 3.0354 + .0849 \text{ Administrative training} - .034 \text{ Work experience (Raw scores)}$$

$$Z = .1074 \text{ Administrative training} - .1003 \text{ Work experience (Standardized scores)}$$

ภาควิชา.....พยาบาลศาสตร์

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