

: MAJOR

KEY WORD:

SOONTORN PROUSOONTORN, POL. LT. COL. : CHARACTERS OF THE DIRECTOR - GENERALS OF THE ROYAL THAI POLICE DEPARTMENT.

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Persons who have been appointed to the post of Director - General of the Royal Thai Police Department were proved themselves by their experience and patience to the difficulties they faced. The appropriate leader must be able to adjust himself to the existing organizational culture. In practice, the selection criteria for the director - generals of the Royal Thai Police Department normally centers on work performance and knowledge. Although the ability of adjustment to administrative milieu which results from one's character affects style and performance, it has unfortunately been over-looked.

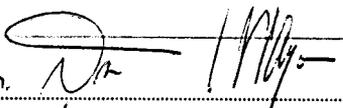
The study of leader's character as an important component of personality is aimed, in part, to explain and predict his performance, aside from his knowledge and experience In this study, the leader's character will be used as another significant criterion for the selection the most suitable person to such an important position.

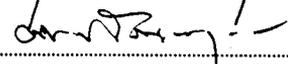
The findings of the study aslo show that twenty three director - generals of the Royal Thai Police Department have different types of character. They were grouped into 4 headings as follows : adaptive, compulsive, compliant and withdrawn. The study also revealed that different characters result from different historical background and work styles. This, therefore, confirms the relationship between background and character. Moreover, leaders in the same group of character type shows similar behavior. This also confirms that character is an important tool for explaining and predicting leader's behavior.

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