

## C441852 :MAJOR EDUCATIONAL ADMINISTRATION

KEYWORD: SCHOOL ADMINISTRATOR DEVELOPMENT SYSTEM /

THE OFFICE OF THE NATIONAL PRIMARY EDUCATION COMMISSION

**BOORAPATIS PLOYSUWAN** : AN ANALYSIS OF THE SCHOOL ADMINISTRATOR

DEVELOPMENT SYSTEM OF THE OFFICE OF THE NATIONAL PRIMARY EDUCATION

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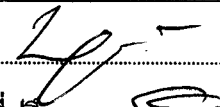
The purpose of this study was to analyse the school administrator development system of the Office of the National Primary Education Commission(ONPEC). The Human Resource Development (HRD) concept which consists of Individual Development (ID), Organization Development (OD) and Career Development (CD) were applied as analysis framework. The analysis tried to investigate condition, problems and needs of the system and appropriate alternatives and requirement of the systems.

It was found that the present system for administrator development were pre-service training and pre-promotional training. The major problems were lacking of administrators' ideology, the in-service training for development were not efficient and inadequate, Organization Development and Career Development were not part in the process for school administrators' development system. A systematic OD and CD activities should be included in personnel development and as part of the human resource development system for the Office of the National Primary Education Commission .

ภาควิชา..... บริหารการศึกษา.....

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