
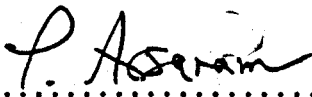


Thesis Title : A STUDY OF THE PRINCIPALS' LEADERSHIP STYLES AND
ORGANIZATIONAL CLIMATE OF THE SECONDARY SCHOOLS
UNDER THE JURISDICTION OF GENERAL EDUCATION
DEPARTMENT IN CHANGWAT MAHASARAKHAM

Author : Mr. Ruengyoth Chaiyasuk

Thesis Advisory Committee :

.....  Chairman
(Prof. Dr. Teera Runcharoen)

..... 
(Associate Prof. Dr. Prayoon Arsanam)

ABSTRACT

The purposes of this study were (1) to determine the school principal's leadership styles; (2) to determine the school organization climate, including organization climates and their patterns; and (3) to study the relationship between the leadership styles and the organization climate patterns. The sampling groups included 29 principals, 58 assistant principals, 103 section heads, and 312 teachers with total of 502 subjects.

The instruments comprised of The Leadership Styles Description Questionnaire and the Organization Climate Description Questionnaire. All questionnaires were returned and analyzed for finding means (\bar{X}), standard deviations (S.D.), T-score, simple correlation coefficients (r), and Chi-square (X^2)

Findings

1. According to the leadership styles, 13 democratic leaders, 10 autocratic leaders and 6 laissez-faire leaders were found.

2. The following organization climates were found, they were 7 closed climates, 6 open climates, 5 autonomous climates and paternal climates each, and 5 autonomous climates and paternal climates each, and 3 controlled climates and familiar climates each. It was also concluded that the extra big size schools had autonomous climate, the big size schools had paternal climates, the medium size schools had autonomous climate and the small size schools had familiar climates. However, the whole schools climate was open.

3. In determining the relationships at .05 level of significance, it was found that:-

1) Autocratic leadership style had the positive relationship with hindrance and negative relationship with thrust, and no relationships with disengagement, esprit, intimacy, aloofness, production emphasis and consideration.

2) Laissez-faire leadership styles had no relationship with any climate.

4. All 3 leadership styles (autocratic, laissez-faire and democratic) had relationships with 6 organization climate patterns including open, autonomous, controlled, familiar, paternal and closed climates at .05 level of significance.