TANITA CHIMVONG : RELATIONSHIPS BETWEEN HEAD NURSES' LEADERSHIP AND JOB SATISFACTION OF STAFF NURSES, REGIONAL CENTERS AND GENERAL HOSPITALS, EASTERN REGION UNDER THE JURISDICTION OF MINISTRY OF PUBLIC HEALTH. THESIS ADVISOR : ASSO. PROF. POLICE MAJOR PAUNGPHEN CHOONHAPRAN, Ph.D.   154 pp . ISBN 974 - 636 - 026 - 4

The purposes of this research were to study the relationships between head nurses' leadership and job satisfaction of staff nurses, regional centers and general hospitals , eastern region under the jurisdiction of the Ministry of Public Health , and to determine variables which predict job satisfaction of staff nurses , Research populations consisted of 931 staff nurses who worked in regional centers and general hospitals, eastern region. Research instruments were questionnaires developed by the researcher which consisted of head nurses' leadership questionnaires and job satisfaction questionnaires. The reliability of the two questionnaires were 0.98 and 0.95 . The data were analyzed by using stepwise multiple regression analysis. The major findings were as follows:

1. Head nurses' leadership in the aspect of transformational leadership was at high level while, in transactional leadership was at middle level.

2. Job satisfaction of staff nurses in all aspects was at middle level.

3. There was positive relationship at .05 level between head nurses' transactional leadership and transformational leadership with job satisfaction of staff nurses, at middle level (r = .365 and .458)

4.Variables that could predict job satisfaction of staff nurses were individual consideration, intellectual stimulation and management by exception and significant at .05 level. The predictors accounted for 24.32 percent (R^2= .2432) of the variances. The function derived from the analysis was as follows:
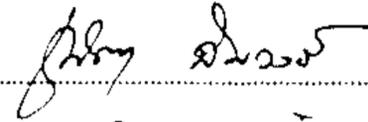
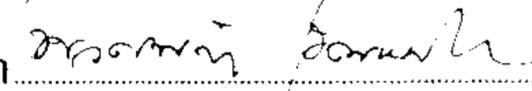$$Z = .3313 \text{ Indi} + .1322 \text{ Inte} + .0869 \text{ Mana}$$

(Standardized scores)

ภาควิชา.......พยาบาลศาสตร์...................   ลายมือชื่อนิสิต..............................

สาขาวิชา......การบริหารการพยาบาล.........   ลายมือชื่ออาจารย์ที่ปรึกษา....................

ปีการศึกษา...2539.............................   ลายมือชื่ออาจารย์ที่ปรึกษาร่วม................