

C642941 : EDUCATIONAL ADMINISTRATION
: MAJOR
KEY WORD: FACTORS AFFECTING / ORGANIZATIONAL CLIMATE / NURSING EDUCATIONAL INSTITUTIONS
SUPIT PRASOPSIL : AN ANALYSIS OF FACTORS AFFECTING ORGANIZATIONAL CLIMATE OF NURSING EDUCATIONAL INSTITUTIONS. THESIS ADVISOR : ASSIST. PROF. NATNIPA COOPARAT, Ph.D. THESIS COADVISOR : ASSIST. PROF. SUWATANA SUWANAKETNIKOM, Ph.D. 298 pp. ISBN 974-637-142-8

The purpose of this study was to analyse factors which affected organizational climate of nursing educational institutions. The target institutions were 41 nursing educational institutions producing Bachelor degree of nursing. Two questionnaires were used to collect data from the administrators and nursing instructors concerning organizational climate and factors affecting organizational climate : external environment , social system , leadership , organizational structure, process , resources and motivation. The data were analysed by percentage , arithmetic mean , standard deviation , pearson product - moment correlation coefficient and multiple regression analysis.

Major findings were as follows :

1) Team climate was the major organizational climate of nursing educational institutions. The product , system and people climate were the second . Analysis with the jurisdiction of university affairs and others institutions revealed that team climate was emphasized. The product , system and people climate were the second. The nursing educational institutions under the jurisdiction of the Ministry of Public Health focused on product , system , team and people climate.

2) The nursing educational institutions had all the seven factors at the high level. The average score of the external environment was the highest while social system , motivation, leadership , organizational structure , process and resources were lower in sequence.

3) Seven factors could be used to explain 70.21 % of team climate while system climate, product climate and people climate were 44.68 % , 43.96 % and 22.53 % respectively. The most important factors were leadership , social system , external environment , organizational structure and process.

ภาควิชา..... บริหารการศึกษา.....

สาขาวิชา..... บริหารการศึกษา.....

ปีการศึกษา..... 2540.....

ลายมือชื่อนิสิต..... น.ท. นพ. สุวัฒน์.....

ลายมือชื่ออาจารย์ที่ปรึกษา..... น.ท. นพ......

ลายมือชื่ออาจารย์ที่ปรึกษาร่วม..... น.ท. นพ......