

Thesis Title : A STUDY OF THE PROBLEMS IN PERSONNEL ADMINISTRATION
IN THE OFFICES OF PROVINCIAL PRIMARY EDUCATION

Author : Mr. Piboon Liangpanit

Thesis Advisory Committee :

..... *P. Arsanam* Chairman
(Associate Professor Dr. Prayoon Arsanam)

..... *B. Saensukdi*
(Assistant Professor Boonlert Saensukdi)

ABSTRACT

The purposes of this investigation were to study problems concerning personnel administration of the Provincial Primary Education Offices, and to search guidelines for problem solving. The sample of this study was comprised of 216 subjects including 72 directors of the Provincial Primary Education Offices, 72 vice directors, and 72 heads of Personnel Administration Divisions. A set of questionnaires was developed to collect data by the author. The earned data were analyzed by a computer program to compute percentage, arithmetic mean, and standard deviation.

The results yielded that highly significant personnel administration were selection, recruitment, development, planning, and salary promotion where as disciplinary problems were not serious. In addition, the respondents had suggested guidelines for solving personnel administration problems.