

Thesis Title : Factors Affecting Job Satisfaction of Mahidol  
University Auxiliary Staffs.

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Degree Sought : Master of Arts (Political Science)

Major : Political Science

Advisor Committee :

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The study of "Factors Affecting Job Satisfaction of Mahidol University Auxiliary Staffs" The 3 objectives are as follows:

1. To study the characteristics of Mahidol university auxiliary Staffs. (population)
2. To study the other factors affecting job satisfaction of Mahidol university auxiliary staffs, there are
  - 2.1. The factors relating to administration.
  - 2.2. The factors relating to economics.
3. To study the composition of factors in many aspects, including the relationship of those compositions to job satisfaction of Mahidol university auxiliary staffs.

The research population was the Mahidol university auxiliary staffs from level 1-6 who were working in many sections of Mahidol university in 1990. There are 3,845 persons of which only 5 % were selected using simple random sampling in each section. (202 persons)

This research studied the relationship between variables based on Hypotheses. The statistical significances were tested using chi-square test and Cramer's V.

The research are :

1. There is a relationship between university policy in electing policy makers and the job satisfaction of Mahidol university auxiliary staffs.

2. There is a relationship between the administration of the director, the chief of Department, the dean and the rector and the job satisfaction of Mahidol university auxiliary staffs.

3. There is a relationship between job responsibility and the job satisfaction of Mahidol university auxiliary staffs.

4. There is a relationship between progress and the job satisfaction of Mahidol university auxiliary staffs.

5. There is a relationship between admiration from the superior, colleagues and other people both in and out of university and the job satisfaction of Mahidol university auxiliary staffs, but there is no relationship between admiration from the subordinate and the job satisfaction of Mahidol university auxiliary staffs.

6. There is a relationship between connections of Mahidol university auxiliary staffs with the superior, colleagues, the subordinates, and other staffs (the researchers and specialists and the professors) and the job satisfaction of Mahidol university auxiliary staffs.

7. There is a relationship between working condition and the job satisfaction of Mahidol university auxiliary staffs.

8. There is a relationship between other university welfare and the job satisfaction of Mahidol university auxiliary staffs.

The results of this study will be useful for the executive board to improve and solve the problems which had impact on job satisfaction and that the board can keep qualified Mahidol university auxiliary staffs who are the key persons in developing university.