

ABSTARCT

Thesis Title : The participation of Volunteer Defense Corps Member in
Organization Development: A Case Study of Phayao
Province Volunteer Defense Corps Company.

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Degree Sought : Master of Arts

Major : Political Science

Academic Year : 1999

Advisory Committee :

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The objectives of this research are twofold:

1. To assess the participation of the staff member of Phayao Province Volunteer Defense Corps Company in organization development.
2. To identify various factors affecting such participation, as stated in 1, in terms of socio-economic background, work morale and role reconization.

A survey was designed in which a questionnaire was given to a sample of 157 staffs members of Phayao Province Volunteer Defense Corps Company.

The research findings are as follow:

1. The participation level in organization development of most of the sampling group is high.
2. The sampling group's socio-economic background affecting such

participation consist of gender, age, educational level, and work compensation.

3. The sampling group's work morale factors affecting such participation consist of work condition, job security and relations with supervisors and colleagues.