

## **ABSTRACT**

**Thesis Title** : Problems of Foreign Illegal Labour whose Employment Being  
Granted According to the Cabinet Resolution 1996 and 1998

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The objectives of this research are:

1. To study the factors that influence illegal labours enter to Thai labour's market, considering both internal and external factors. This includes the routes of illegal labour's flow and its process.
2. To study the government policy and measures of the illegal labour controlling systems according to the cabinet resolution in 1996 and 1998, including labour rights and labour laws in Thailand.
3. To analyse the problems and barriers on the implementation.
4. To investigate the guidelines for the solution of the problem on illegal labours in order to respond to the current situation.

This research found that

The factors that influence illegal labours to enter to Thailand consist of two factors, which are push factors and pull factors. Referring to the Cabinet resolution in 1996, illegal labours could be employed in 8 prescribed categories of work in restricted areas, involved 43 provinces, within 2 years time. In 1998 an employment of foreign labours was allowed in 5 categories of labour work, in the areas of 53 provinces in the limit of 1 year. However the implementation has been unsatisfied. There are barriers such as the broad and complicated of the policy itself, the conditions of the government policy is difficult to be possible in practice. Moreover the policy and the relevant laws are against the duty and the operation of the government officers. This increases confusion and reduces their attempt to work respectively. Also some policy is out of control from political power and political units.

The guidelines for the solution of the illegal employment are recommended in two aspects, including the policy aspect and the practice aspect. Firstly, government should act to encourage Thai people returning to work in their hometown. In case of labour insufficiency, establishing state to state employment system, and negotiating with neighbours about illegal labours and how to return them home should be arranged. In the practice aspect, the relevant units should have the clear operation objectives and evaluating their performances regularly. Government officers should be trained in managing the information systems and encouraged to work as a team. People should be also fostered to prevent their country and give hand to the government in terms of giving useful information.