

ABSTRACT

Thesis Title : Bureaucratic Development and Effectiveness of
Organization : A case study of Environmental and Sanitation
Division, the Bangkok Metropolitan Administration

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Degree Sought : Master of Arts

Major : Political Science

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Advisory Committee :

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The aim of this research was to study the developing measures for government officials and its relationship to organizational efficiency. The study was conducted by survey research method and the 207 samples were chosen from public health and environmental officials, of district offices in Bangkok Metropolitan area.

These are the following findings:

1. Those who were of different ages, marital status, and position held different opinion about the developing measures for officials.
2. The rewarding system was linearly related to the development of officials through job training
3. Training and position transfer were linearly related to the production capability and the external adjustment of the organization.

4. Official development policy was linearly related to the organizational production capability and external adjustment . However, the rewarding system was only related to the capability of internal adjustment. Leadership and administrative styles were related to the organizational capability of external adjustment. Metropolitan area.