

Thesis Title	A Study of Knowledge and Desirable Industrial Habits of Trainees in the Industrial Character Training Course of Surat Thani Institute for Skill Development
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ABSTRACT

The purpose of this research was to study 1) the pre-employment knowledge levels of the trainees; 2) the pre and post test comparison of pre-employment knowledge levels of the trainees; 3) the desirable industrial habit levels of the trainees; 4) the pre and post test comparison of desirable industrial habit levels of the trainees; 5) the teaching staff's opinion of the desirable industrial habits of the trainees and ; 6) the entrepreneurs' satisfaction concerning the desirable industrial habits of the trainees. The sample group was 132 trainees obtained by stratified random sampling ; 19 teaching staff and 31 entrepreneur samples were obtained by purposive sampling. The instruments used were an achievement test, a test of personality traits and questionnaires. The statistical techniques used for data analyzes were percentage (%), mean (\bar{X}), standard deviation (S.D.) and t-test.

The research findings were as follows :

1. Pre- employment knowledge

1.1 The pre-employment knowledge levels of the trainees, as a whole, were at a moderate level. Considering each aspect separately, knowledge concerning addictive drugs was at a fairly high level; knowledge of 5 S' activities, safety rules and job application procedures were at a moderate level; knowledge of related labor laws was at a fairly low level which should be improved.

1.2 The pre-employment knowledge levels of the trainees increased in all aspects after having been trained.

2. Desirable industrial habits

2.1 The desirable industrial habits of the trainees, as a whole, were moderate

present. Considering each aspect separately, the problem solving were in low level whereas the other aspects; work disciplines, responsibility, honesty, human relations, thinking skills, diligence and perseverance, problem solving ,punctuality, and good manners, were in moderate level after having been trained.

2.2 As a whole, the desirable industrial habits of the trainees were not different from start to finish. Considering each aspect separately, the punctuality of the trainees did increase after having been trained.

2.3 As a whole, the teaching staff was moderately satisfied with the desirable industrial habits of the trainees. Considering each aspect separately, work discipline, responsibility, honesty, human relations, punctuality, and good manners, were most evident. whereas the other aspects : thinking skill , diligence and perseverance, and problem solving were moderately present.

2.4 As a whole, the entrepreneurs' were highly satisfied with the desirable industrial habits of the trainees. Considering each aspect separately, work disciplines, responsibility, honesty, diligence and perseverance, human relations, punctuality, and good manners praised most, whereas the entrepreneurs were only moderately pleased with the aspects of thinking skill and problem solving.

2.5 According to the trainees' opinion, the punctuality of the trainees was developed most after having been trained.

In conclusion , as a whole, the pre-employment knowledge of the trainees increased after having been trained, but the knowledge about labor laws should have been improved more. For the desirable industrial habits, the training process brought outstanding result in developing the punctuality of the trainees. According to the teaching staff's and entrepreneurs' opinions, honesty, good manners and the responsiveness of the trainees were outstanding.