

ABSTRACT

Thesis Title : Leadership and Performance of the Sub-District and Village
Headman : A Case Study of Samutsakorn Province.

Student's Name : Miss Sroisureerat Ponpornpisit

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Advisory Committee :

- | | |
|--|-------------|
| 1. Assoc. Prof. Dr. Piyanush Ngermklay | Chairperson |
| 2. Assoc. Prof. Pongson Srisomsap | |
| 3. Asst. Prof. Saowalux Sukkawirach | |

This research is aimed at identifying and comparing the socio-economic characteristics affecting leadership and work performance of sub-district and village headmen, and exploring the relations between leadership and work performance among such headmen.

The research is done on a survey research basis with a sampling group of 288 sub-district and village headmen from 3 districts in Samutsakorn Province.

The results of the study show that :

(1) Most of the sub-district and village headmen have the following socio-economic characteristics : being male, aging more than 50 years old, working as a farmer, earning less than 5,000 bath per month, finishing primary education, occupying such position for more than 10 years and having kinship with other leaders in the communities.

(2) Sub-district and village headmen have high leadership and work performance in representing both government and their constituency, and in performing community leader.

(3) Certain different socio-economic characteristics result in differences in leadership and work performance of the sampling group. The socio-economic characteristics affecting difference in leadership are: gender, age, income, length of work and kinship while income is found not affecting difference in work performance of the group.

(4) There is a positive and direct relationship between leadership of the sub-district and village headmen and their work performance.