

ABSTRACT

Thesis Title : The Relation between The Exercise of Power and Leadership
of The Government Savings Bank : The Study of Region 1

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Degree Sought : Master of Arts

Major : Political Science

Academic Year : 1999

Advisory Committee :

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The objective of this thesis is to study :

1. the different in the background factors of the managers of the Government Savings Bank in region 1 which effect on the exercise of power and leadership.

2. the relationships between the exercise of power in the aspect of reward power reference power legitimate power coercive power and leadership in the aspect of autocratic democratic and laissez - faire

Research subjects consisted of 28 managers and 251 workers drawn from all of the bank in region 1 using purposive sampling method. The data were collected through self administered questionnaires divided according to the 3 aspects, namely : 1) the background of the managers 2) the exercise of power 3) leadership. the data were analyzed using t-test and correlation coefficient.

This study found that :

1. The exercise of power and leadership of the managers were different under the background.

2. In the Perception of the managers :

There was relationship between the exercise of power in aspect of expert power referent power with Leadership in aspect of democratic.

There was relationship between the exercise of power only in aspect of expert power with Leadership in aspect of laissez - faire.

3. In the perception of the workers :

There was relationship between the exercise of power in aspect of reward power expert power legitimate power referent power with leadership in aspect of democratic and laissez - faire.

There was relationship between the exercise of power in aspect of coercive power with leadership in aspect of autocratic.