

## **ABSTRACT**

**Thesis Title** : Personnel Administration in Secondary Demonstration  
Schools Under the Jurisdiction of the Office of Rajabhat  
Institutes Council in Bangkok Metropolis

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**Degree Sought** : Master of Education

**Major** : Educational Administration

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**Advisory Committee** :

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The purposes of this research were to study opinions, problems and compare instructors and administrators about personnel management in Demonstration Schools under the Jurisdiction of the Office of Rajabhat Institute Council in Bangkok Metropolis. The sampling size was composed of 148 instructors and 17 educational administrators from Demonstration School Ban Somdej Chao phraya Rajabhat Institute, Demonstration School Suan Sunanta Rajaphat Institute , Demonstration School Petburi Witayalongkorn Rajabhat Institute and Demonstration School Pra Nakorn Rajabhat Institute. All of them were selected by random sampling method. A 5-scale self-designed questionnaire was utilized. For the second part of the questionnaire, its reliability was 0.94 and for the third part of it, its reliability was 0.95.

### Results of this study:

Opinions of administrators and instructors towards working conditions and personnel management problems in Demonstration Schools under the Jurisdiction of the Office of Rajabhat Institute Council in Bangkok Metropolis in all areas were at the moderate level. When every aspect of those problems were carefully considered, it was found that administrators' opinion towards personnel staffing, and personnel maintenance were at the high level; for instructors' opinion about the same areas, were at the moderate level. For respondents at different status, it was found that administrators perceived themselves to be better in working performance. Administrators and instructors from Demonstration School Ban Somdej Chao Phraya Rajabhat Institute perceived themselves to be better in personnel management than their counterparts from Demonstration School Pra Nakorn Rajabhat Institute and Demonstration School Perburi Waitayalongkorn Rajabhat Institute. For comparing between other pairs and other statuses, there were no statistical difference.