

## **ABSTRACT**

**Thesis Title : The Rate of Turn-Over and Employees Compensation  
in the Fast Food Service Industry**

**Student's Name : Mr. Somporn Hirunrat**

**Degree Sought : Master of Arts**

**Major : Political Science**

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**Advisory Committee :**

- |                                      |             |
|--------------------------------------|-------------|
| 1. Asst..Prof. Wutisak Lapcharoensap | Chairperson |
| 2. Assoc.Prof. Dr.Chichana Ingavata  |             |
| 3. Assoc.Prof. Ponchai Dhepanya      |             |

This research is the study of how to manage human resources based on turn over employee record of each shop. This is to be record from the policy in managing the employee forces with the comparsion between number of employees to the sales figure of individual shop and the policy in providing the returns to the employees both in term of salary and other benifits. In term of salary return, the study covers the structure of salary devided ints various levels from basic up to the higest position. In study of other benefits with the examption of salary, this will include company warefares provided to each position and all the records of each shop are taken ints account.

The outcome of the study will be compared with turn over employees record of each position and each company.

From the study, it shows that every shop has different structure such as history, profit & loss, ratio of permanent employee and part-time employee...etc. The main objective of this research is to study the policies in giving the returns to employees and in managing the man-power. When taking turn over employee into study, we can see the ratio of turn over employees is not relatd to the returns or to number of active employee which can be concluded that there should be other factors which have an affect in the turn over employees of each shop.