

ABSTRACT

Thesis Title : Interrelationships between Leadership and Performance
Morale : A case study of Civil Servants of Bureau of the
Budget.

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Degree Sought : Master of Arts

Major : Political Science

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Advisory Committee :

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The purpose of this research is to study interrelationships between leadership style of the Budget Bureau's civil servants level 7 heads of workgroups and the morale of the Budget Bureau's civil servants level 4 - 6. The samples of this study is totally 227 persons. Datas are complication from questionnaire. Frequency, Percentage, Mean, Standard deviation and Chi - Square are used in the analysis.

The findings of the research are as follows :

1. Most of the Budget Bureau's civil servants level 4 - 6 agree that their heads of workgroups level 7 have the consulative leadership style.
2. Most of the Budget Bureau's civil servants level 4 - 6 have moderate morale with their performance.
3. There is relationship between the leadership style of the Budget Bureau's civil servants level 7 heads of workgroups and the morale of the Budget Bureau's civil servants level 4 - 6.

4. There is no relationship between the backgrounds (sex, age, educational level, years of work, positional level, salary level and time period of present position) of the Budget Bureau's civil servants level 4 - 6 and the morale of the performance.

5. There is relationship between the background (age) of the Budget Bureau's civil servants level 4 - 6 and their opinions about leadership style of level 7 heads of workgroups. Other backgrounds (sex, educational level, years of work, positional level, salary level, and time period of present position) have no relationship.