

ABSTRACT

Thesis Title : The Impacts of the Removal State Enterprise Workers
Organisation Form the Labour Relations Act : B.E. 2518

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The first Labour Relation Law was introduced into Thailand in B.E. 2499 (A.D. 1956) aimed at the Cleation of good understanding between employers and employees in the enterprises and has been amended several times until the Labour Relations Act B.E. 2518 (A.D. 1975) was promulgated under which the State Enterprise Employees Relations Act B.E. 2534 (A.D. 1990) was created,the State Enterprise Employees have been deprived of their right to submit a petition/request and negotiation/bargain. What they can do is just to submit their proposdls and have joint consultation, thus ending the Labour Union Activity. And instead, the State Enterprise Employees Association is allowed to be established, being imposed compared to the Labour Realation Act B.E. 2518 (A.D. 1975). Moreover, the association is purposely isolated from its active involuement in the private sector labours, including its ability of becoming a member in any other Lobour Organizations both in Thailand and abrodd.

In this study the author has his opinion that. under the present State Enterprise Employees Relations Act B.E. 2534 (A.D. 1990), the employees have been deprived of their right they joyfully used to have as Stated in the Labour Relations Act B.E. 2518 (A.D. 1975). This right deprivation, moreover, is also against the International Labour Organization Conventions No.87, 151 and 154. It is therefor imperative that the new amendment should be made by giving back their right to set up the Labour Union again which is in line with the ILO'S Convention No. 87,151 and 154 respectively.