

ABSTRACT

Thesis Title : The Development of Myers - Briggs Type Indicator Form G
in Thai culture for Studying the Relationship between
Personality Types and Job Satisfaction of Probation
Officers, Department of Probation, Ministry of Justice.

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Major : Counseling Psychology

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The purpose of this study was to develop Thai-edition of The Myers - Briggs Type Indicator Form G (MBTI Form G) , by means of estimating the characteristics of the indicator through the Content Validity , the Construct Validity and the Reliability.

It was then used for studying the Relationship between Personality Types and Job satisfaction of Probation Officers, Department of Probation, Ministry of Justice.

The instruments used for collecting data included the followings :-
questionnaires on personal data, MBTI and Job Satisfaction questionnaires.

The major results of the study revealed that

1.The Content Validity of the Thai edition of MBTI Form G was developed by the experts by comparing to the English edition using Delphi Technique. It was, therefore, considered to be an accurated measurement:

2. When MBTI Form G was used in 8 Thai Vocational Groups represented 8 types of MBTI Preferences, the result indicated that the MBTI and its psychological variables had been proven to be accurate in Construct Validity in all 4 scales; EI, SN, TF and JP.

3. The Relationship of the Thai edition of MBTI Form G was obtained by split half method and its value considerably high (EI scale = 0.7213, SN = 0.616, TF scale = 0.6876 and JP scale = 0.8527).

4. The Relationship between Personality Types and Job Satisfaction was studied by considering 3 job characteristics including Presentence Investigation, Supervision and Community Affairs. It was found that Personality Type in JP scale correlated with Job Satisfaction in Probation Officers who worked as Presentence Investigation. No relationship was found in other job characteristics.

5. Personality Types could not predict Job Satisfaction of Probation Officers.